Bantu e.V.

2025

TRANSPARENCY REPORT – FINANCES & PROJECTS

Bantu Association for Global Education, Justice and Cooperation e.V.

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A Message from the Executive Director – Transparency Report 2025

Dear members, funders, partners, and dear friends of Bantu e.V.,

2025 has shown what Bantu e.V. is made of: we finish what we start.

The SDG4 project 'Okushoma kwa Boona' is complete. Twelve participants from Germany and Uganda spent one and a half years learning together, debating, growing, and co-writing a joint final report. The barriers we identified - physical, socioeconomic, gender-related, linguistic, and institutional - are not abstract. They are the lived reality of our partners in Uganda and in Germany. I thank Engagement Global for their perseverance and their belief in this project, even through difficult phases.

The Msingi School project (P 24/200) gave 18 young women from Mbarara a vocational qualification in hairdressing and cosmetology. Seven of them were employed directly upon graduation. A 39% immediate employment rate - that is not coincidence, that is good project work. I thank the Stiftung Nord-Süd-Brücken and the Schmitz-Stiftungen for their funding, and above all the Nyentsya Community Development Association (NCDA) in Mbarara - in particular the entire teaching team of the Msingi School - for the extraordinary delivery on the ground.

I thank ABI Uganda - Racheal Kekitinwa, Seith Ahabwe, Babra Amanya, Henry Talemwa Mwesigwa, and the entire team - for their continued partnership, their dedication, and their trust in Bantu e.V. This friendship and professional collaboration across continents is our most valuable asset.

To the 18 graduates of the Msingi School: you have earned this. Your certificates are not merely a piece of paper - they are proof that you have the skills, the courage, and the determination to make your way. I am proud of you.

And finally, I thank our members and supporters in Germany who have accompanied Bantu e.V. through all its highs and lows. We are already planning the next step.

With deep gratitude and a firm gaze towards the future

Boaz Murinzi Murema
Executive Director
Bantu Association for Global Education, Justice and Cooperation e.V.

Introduction – Transparency Report 2025

2025 brought the successful completion of two multi-year overseas projects: the SDG4 youth exchange project 'Okushoma kwa Boona' concluded with a digital closing exchange (May–June 2025), and the Msingi School of BTVET (P 24/200) completed its first cohort with 18 certificates and a 39% immediate employment rate. Domestically, Bantu e.V. focused on administrative consolidation and preparation of new projects.

Note: The 2025 income-expenditure statement (EÜR) will be submitted by 31.07.2026. Verified total figures are not yet available at the time of publication.

Known Project Finances 2025

Project / Item	Amount
P 24/200 – Msingi School BTVET (total expenditure)	EUR 11,190.70
SDG4 – Repayment to Engagement Global (Mar. 2026)	EUR 6,040.52
Income for overseas projects (DZI table)	EUR 3,880.00
Administrative costs Germany (approx.)	approx. EUR 300.00

The full 2025 income-expenditure statement will be published following submission of the tax return (by 31.07.2026).

Domestic Activities 2025

Association Management, Administration and Strategic Planning

Focus areas: Association management, financial administration, strategic planning, network activities

- Proper bookkeeping and financial reporting for all ongoing and completed projects
- Preparation of the SDG4 proof-of-use report (March 2026) and repayment of €5,801.72 + €238.80 interest to Engagement Global (02.03.2026)
- Evaluation of completed projects for institutional learning
- Maintaining the partnership with Ability Beyond the Iris (ABI Uganda)
- Networking with Afro-diasporic civil society in Berlin
- Development of new project concepts; new association policy: grant applications only after written co-funding commitments are in hand
- Maintenance of the association website and social media channels

Overseas Projects 2025

SDG4 – Okushoma kwa Boona: Completion (Project duration Aug. 2023 – Jun. 2025)

Funder: BMZ / Engagement Global gGmbH (Teams up!)

Total budget: EUR 68,407.67 (BMZ grant: EUR 51,023.57)

Duration: 01.08.2023 – 06.06.2025

- 5 online workshops (Jan.–Mar. 2025): SDG 4 analysis, education barriers DE/UG, decolonisation of education
- Digital closing exchange (15 May – 06 June 2025): virtual visits to German partner schools in Berlin, Bendorf/Andernach, and Neuwied
- All 12 participants completed all 5 project phases over 1.5 years - objective fully achieved
- 5 categories of education barriers identified and documented
- Joint final report written by all participants
- Network of 4 German partner schools established for future projects
- Repayment to Engagement Global: €5,801.72 + €238.80 interest (02.03.2026)

P 24/200 – Msingi School of BTVET: Completion (Jun. 2025)

Funders: Stiftung Nord-Süd-Brücken; Schmitz-Stiftungen

Partner: Nyentsya Community Development Association (NCDA), Mbarara City

Expenditure: EUR 11,190.70 of EUR 11,220.74 budget | surplus: EUR 30.04

- 18 young women (18–35 yrs) completed the full 24-week hairdressing and cosmetology training
- All 18 passed theoretical and practical final examinations and received their certificates
- 7 graduates hired directly by partner businesses: 39% immediate employment rate
- Health education workshop (HIV/AIDS prevention) for all participants
- 2 workshops on business management and financial planning
- Equipment remains on site: basis for future training cohorts and salon services
- Spontaneous formation of informal mutual-support groups among participants

Project Overview

Activity	Funder / Funding	Duration	Result
Association administration	Own funds / donations	2025	Ongoing association work
SDG4 – Okushoma kwa Boona	BMZ / Engagement Global	Aug 2023 – Jun 2025	12 participants; completed Jun 2025
P 24/200 – Msingi School	SNSB / Schmitz-Stiftungen	Dec 2024 – Jun 2025	18 certs.; 39% employed directly
SDG4 repayment	Engagement Global (repayment)	Mar 2026	EUR 6,040.52

Overview of Overseas Work 2022–2025

Over four years of international activity, Bantu e.V. has successfully completed the following projects in Uganda:

Project	Funder	Duration	Result
P 22/29 – Ruhaama Resource Centre	SNSB	Dec 2022 – Dec 2023	€9,919; 225 certificates
P 23/91 – OURS Cerebral Palsy	SNSB	Jun – Oct 2023	€5,352; 172 children
SDG4 – Okushoma kwa Boona	BMZ / EG	Aug 2023 – Jun 2025	€68,408; 12 participants
P 24/200 – Msingi School BTVET	SNSB / Schmitz	Dec 2024 – Jun 2025	€11,221; 18 certificates

Transparency and Non-Profit Status

Tax number: 27/661/53393

Non-profit status: Recognised by the Finanzamt für Körperschaften I Berlin

Tax return 2023–2025: Will be submitted to the tax office by 31.07.2026

Donation receipts: Issued upon request

Outlook 2026

Bantu e.V. plans to build on its successful overseas projects and develop new collaborative projects with ABI Uganda and other partner organisations. For new grant applications, the new association policy applies: applications will only be submitted once written co-funding commitments are in hand.

Berlin, May 2026

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Boaz Murinzi Murema

Executive Director

Bantu Association for Global Education, Justice and Cooperation e.V.